



## **Colemanstown United Football Club**

### **Club Ethos**





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## Colemanstown United Football Club Ethos

### 1. Core Values

- 1.1 The work of Colemanstown United Football Club (the Club) is based on the following principles that will guide the development of football in our Club.
- 1.2 The FAI Strategy 2022-2025 sets out the FAI Vision to, using football to inspire the nation and connect communities and the FAI purpose to enrich the lives of all through positive football experiences.
- 1.3 Every individual in the Club should at all times, show respect and understanding for members rights, safety and welfare and conduct themselves in a way that reflects the values of the organisation. In the Club, our first priority is the welfare of the young people and our members and we are fully committed to providing an environment which will allow participants to perform to the best of their ability, free from bullying and intimidation.
- 1.4 Our second priority is to ensure that each manager and coach will demonstrate respect for the game by positively engaging with players, spectators and officials, and by promoting positive character development to all players in words and deeds.
- 1.5 Children's experience of football should be directed by what is best for the child. The stages of development and the ability of the child should guide the types of activity provided in the Club. Adults require a basic understanding of the needs of young people, including the physical, emotional and personal needs. The Club are fully committed to safeguarding the well-being of its members.
- 1.6 To support the Clubs Mission Statement and Constitution, the Club embrace the following core values;
  - Respect
  - Fair Play
  - Integrity
  - Atmosphere
  - Equality
  - Competition
  - Team Spirit

### 2. Respect

- 2.1 We believe that respect is essential to building strong relationships and creating a positive culture. We treat our teammates, coaches, supporters, and volunteers with respect, and we expect the same in return. We also show respect for our opponents, officials, our community and the wider football community.
- 2.2 We believe in creating a safe and supportive environment where everyone is treated with dignity and respect.





### 3. Fair Play

- 3.1 Fair play is the guiding principle of Sport Ireland's Code of Ethics and Good Practice for Children's Sport. Fair Play is also a FIFA tagline that promotes the spirit of fair play and compassion in football around the world. Sport Ireland states that "all children's sport should be conducted in an atmosphere of fair play"
- 3.2 Ireland has contributed and is committed to the European Code of Sports Ethics, which defines fair play as: "much more than playing within the rules". It incorporates the concepts of friendship, respect for others and always playing with the right spirit. Fair play is defined as a way of thinking, not just behaving. It incorporates issues concerned with the elimination of opportunities, excessive commercialisation and corruption.
- 3.3 The Club adheres to the ethos of Fair play in both a Sport Ireland and FIFA context. (European Sports Charter and Code of Ethics, Council of Europe, 1993)

### 4. Integrity

- 4.1 Adults interacting with children and each other should do so with integrity and respect. All adult actions in football should be guided by what is best for the child or adult and in the context of quality, open working relationships.
- 4.2 Verbal, physical, emotional or sexual abuse of any kind is unacceptable within sport.

### 5. Atmosphere

- 5.1 Football and related duties should be conducted in a safe, positive and encouraging atmosphere. A child and player centred ethos will help to ensure that competition and specialisation are kept in their appropriate place and age groups. The onus is on the leaders in children's sport to lead by example in creating an atmosphere that benefits the club and the club's members. Too often competitive demands are placed on children too early and results in excessive levels of pressure on them and as a consequence, high levels of dropout from sport.

### 6. Equality

- 6.1 All people should be treated in an equitable and fair manner regardless of age, ability, sex, religion, social and ethnic background or political persuasion. Children and adults with a disability, should be involved in sports activities in an integrated way, thus allowing them to participate to their potential alongside their peers.

### 7. Competition

- 7.1 A balanced approach to competition can make a significant contribution to the development of young people, while at the same time providing fun, enjoyment and satisfaction. Coaches/managers should aim to put the welfare of the child first and competitive standards second. A child-centred approach based on the FAI's Player Development Plan will be followed. Coaches, players and parents will need to know and understand the stages of the Player Development Plan.





## 8. Team Spirit

- 8.1 We believe that team spirit is essential to achieving success. We encourage our players, teams and volunteers to foster a sense of camaraderie, to support each other through both the highs and lows, and to celebrate our victories as a club.
- 8.2 We believe that a strong team spirit helps us to perform at our best, and that it is a key factor in creating a positive and supportive culture.

## 9. Publicity

- 9.1 A copy of this document is cited on the club website [www.colemanstownunited.com](http://www.colemanstownunited.com)

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